



PERSONAL PROTECTIVE EQUIPMENT (PPE) POLICY

In accordance with the requirements of the Personal Protective Equipment Regulations 1992 and Network Rail's PPE and work wear Standards, Prima will provide, as a minimum, the following PPE to its operatives who are required to go anywhere on or near the line or on the lineside:

- High visibility vest
- High visibility trousers
- Approved safety footwear
- An approved safety helmet

In addition, foul weather high visibility clothing will be provided when appropriate and additional job specific PPE will be supplied and used as required.

All PPE will be purchased against the appropriate National or Network Rail standards. Prima will not charge operatives for PPE required to carry out their duties.

Operatives will be required to wear supplied PPE at all times on the railway infrastructure and ensure that PPE is kept clean and is used and maintained in accordance with the training and briefing carried out during the induction process. Operatives should also ensure that they are aware of and comply with any fitting instructions, which are supplied with the PPE issued.

Prima will operate a security deposit system in exchange for PPE issued to ensure that PPE is handled responsibly but this will be refunded when PPE is exchanged or returned.

Prima will also ensure that individuals undertaking track safety training and workplace assessments have the appropriate PPE.

Failure to comply with this policy will result in the person being liable to disciplinary procedures and may result in removal from site.

Signed:

A handwritten signature in blue ink, appearing to be "Don Clarke".

Don Clarke
Managing Director

Date:

06/06/09