

CONTROL OF WORKING HOURS

MANAGING DIRECTOR'S STATEMENT

To ensure that employees are not unduly fatigued and therefore less alert, restrictions on the hours worked have been placed on on-track safety operatives.

No Prima on-track operatives may work:

- For more than 13 turns of duty within a 14 consecutive day period
- For more than 72 hours within any working week
- For more than 12 hours in any one shift
- Without taking a minimum rest period of 12 hours between shifts

Additionally, operatives undertaking S&T related work are restricted to working no more than 23 shifts in any two consecutive 14 day periods.

There may be times when it would be unsafe to leave work unfinished and therefore programmed hours of work may need to be exceeded. Network Rail standards require a risk assessment to be undertaken by the client organisation together with Prima to ensure that this situation is safely managed. In the event, therefore, of a likely exceedance, you are required to contact the Prima On-Call Managers to inform them of the circumstances. Failure to do so will result in a formal disciplinary process being implemented.

Operatives should also inform Prima of hours of duty undertaken for other employers, which could infringe these requirements when this is appropriate. Prima will monitor exceedance hours to ensure that this process is complied with.

Signed:  Date: 27/03/06

Don Clarke
Managing Director